## APPENDIX A

## 2021/22 Outturn Data

Key: \* Cumulatively monitored Max Aim to maximise performance # Quarterly targets profiled Min Aim to minimise performance

### **Status Symbols**

- Target achieved
- Target not achieved but within 10% of achieving target
  - Target not achieved by over 10%

### **Trend Arrows**

Short Term		Assesses performance in Q4 2021/22 in comparison to Q3 2021/22
Long Term	-	Assesses performance YE 2021/22 in comparison to YE 2020/21

## **Directorate: CHIEF EXECUTIVE**

Climate Change													
PI Code & Short Name Q4 2020/21 Q1 2021/22 Q2 2021/22 Q3 2021/22 Q4 2021/22						Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note		
<b>PI 28</b> CO2 reduction from local	Outturn								-14.7%	Data not yet available	YE 2021/22		
authority operations - Status ANNUAL PI						:	n/a	n/a			Data not available for 2021/22 outturn until late June. Verification of 2019/20		
Percentage reduction (max)	Target								2.0%	2.0%	data required.		

Communities													
PI Code & Shor	t Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note		
<b>PI 07</b> The level of achievement	Outturn	Developing (1)	Developing (1)	Developing (1)	Developing (1)	Achieving (2)			Achieving (2)	Achieving (2)	<ul> <li>Q4 2021/22</li> <li>Q4 has seen some considerable improvement with internal and external engagement - the following activities have moved the EFLG self-assessment from 'Developing' to 'Achieving':</li> <li>Commissioning of external EDI expert to assist the lead EDI Officer in the development of awareness raising events for internal and external participation</li> <li>Delivery of 2 awareness raising events in 2021/2022 Disability and Women (Menopause), engaging with specialised agencies, and inviting members of the community to share lived experiences</li> <li>Development of an action plan which has been shared with Equalities Cabinet lead, along with regular reports for Cabinet on EDI activity and outcomes from the</li> </ul>		
attained under the Equality Framework for Local Government (max)	Status	•			•			-	Ø		<ul> <li>Community Listening awareness sessions</li> <li>Regular promotion on UDC social media platforms of key commemorative dates.</li> </ul>		
	Target	Achieving (2)	Achieving (2)	Achieving (2)	Achieving (2)	Achieving (2)			Achieving (2)	Achieving (2)	<ul> <li>YE 2021/22 The following activities are intended to support and build on 'Achieving' level in the new year: <ul> <li>Continue with planned Community Listening events through 2022/23, reporting outcome to Equalities Cabinet lead</li> <li>Develop in-house/online training for EQHIA completion</li> <li>Continued promotion on UDC social media platforms of key dates</li> <li>Develop staff networks with the support of senior management</li> <li>Develop Corporate Equality Standards Working Group with support of senior management and members</li> </ul> </li> </ul>		

Democratic 8	Democratic & Electoral Services														
PI Code & Shor	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note				
<b>PI 21</b> Percentage of minutes from	Outturn	77%	72%	80%	78%	93%			72%	80%	<b>Q4 2021/22</b> <b>Numerator:</b> 25 <b>Denominator:</b> 27 There has been an improvement in Q4's performance due to fully trained staff now being in place and prompt responses from Management to the circulation of draft minutes.				
meetings made	Status										<u>YE 2021/22</u> Numerator: 90 Denominator: 112				
, working days (max)	Target	95%	95%	95%	95%	95%			95%	95%	Target has not been met due to a number of reasons: - Staff shortages during year - Unusually high volume of meetings - Delays through Officers clearing minutes				

Environment	Environmental Health (Commercial)													
PI Code & Sho	PI Code & Short Name Q4 Q1 Q2 Q3 Q4 2020/21 2021/22 2021/22 2021/22 2021/22 2021/22							Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note			
<b>PI 41</b> Percentage of routine food hygiene premises inspections completed within the quarter (max)	Outturn	Data	a not recor	ded, see p	performance	e note	N/A	N/A	Data not recorded	Data not recorded	YE 2021/22 The start of the year continued to see unprecedented challenges to the way EH has traditionally worked and the team continued to use 20/21 adapted procedures remaining flexible and maximising the use of remote technology. This allowed us to meet the challenge of ensuring that public safety continued to be protected effectively and local businesses were supported as they continued to adapt to new ways of working at a time of staffing and financial pressure. Changes to reporting continued together with adaptations to the capture of data which continued to improve throughout the year. The diversion of officer resource to cover Covid work was primarily			

still remains on a risk-based approx recovery plan. Hence there has no formally recorded for performance purposes. However a breakdown o completed is available if required.
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Housing Stratagy & Operations

PI Code & Short Name		Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
	Outturn	68.5	40	46.9	46	49			68.5	49	Q4 & YE 2021/22 Numerator: 6,723 Denominator: 136
re-lets including	Status						₽				6,723 cumulative void days and 136 lets in total for the year. Of the average 49 days outturn, 40 days were spent in works and the rest applied to the lettings process. There has been a
time spent in works) (min) *	Target	42	42	42	42	42			42	42	significant improvement in the outturn figure this year when compared to 2020/21 (a reduction of 19 days). UDC officers continue to work closely with Norse to ensure all voids are completed an let in the quickest possible timescales.
<b>PI 16</b> Number of	Outturn	18	24	21	19	34			18	34	Q4 & YE 2021/22 Total Count: 34 Bed and Breakfast: 22 Uttlesford District Council: 12
households living in temporary	Status	0					₽	♣			Snapshot as @ 31 March 2022 Note: The number in B&B had reduced to 13 by 4th April therefore outturn at this date would
accommodation (min)	Target	18	18	18	18	18			18	18	<ul> <li>have been within target and a 'green' status. 3</li> <li>had stayed only the night of the snapshot.</li> <li>5 of the 34 placements were Ukrainian</li> <li>nationals arriving at Stansted Airport. None have</li> <li>remained within the district.</li> </ul>

				Use of B&B has escalated through the year as move-on from Council-owned self-contained accommodation has remained exceptionally slow for larger families. An Accommodation Officer is now in post to help manage the process as efficiently as possible. The Assistant Director for Housing, Health & Communities has been using discretion to prioritise the move-on of families in temporary accommodation. There is a plan to explore private sector opportunities in surrounding areas more intensively in the future.
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# Legal Services

PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note			
<b>PI 06</b> Percentage of	Outturn	100%	100%	99.73%	99.74%	100%			99%	100%	Q4 2021/22 Numerator: 357 Denominator: 357			
standard searches carried out in	Status	$\bigcirc$	$\bigcirc$	$\bigtriangleup$	$\bigtriangleup$				$\bigtriangleup$	day day	357 Searches all dispatched within 10 working days <b>YE 2021/22</b>			
10 working days (max)	Target	100%	100%	100%	100%	100%			100%	100%	<b>Numerator:</b> 1,597 <b>Denominator:</b> 1,597 1597 searches all within 10 working days			

# **Street Services**

PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
<b>KPI 14</b> Percentage of household	Outturn	49.12%	51.93%	53.98%	50.00%	50.00%			52.22 %	51.60%	Q4 2021/22 Numerator: 4,083.20 (Recycling and composted) Denominator: 8,166.09 (Total domestic waste arising)
wasta cont for	Status	$\bigtriangleup$	$\bigtriangleup$	Ø	$\bigtriangleup$		-	₽	$\bigcirc$		Please note, this is based on estimated figures for Trade Waste as the correct figures are yet to be confirmed.
recycling and composting (LAA) (max)	Target	51.50%	52.00%	52.00%	52.00%	52.00%			51.50 %	51.50%	YE 2020/21 Numerator: 17,433.39 tonnes (Recycling and composted) Denominator: 33,782.85 tonnes (Total domestic waste arising)

<b>KPI 15 (b)</b> Percentage of domestic collections of					99.99%	99.98%	<u>Q4 2021/22</u> Numerator: 991,785 (Number of successful collections) Denominator: 991,899 (Total number of scheduled collections)				
waste and recyclables	Status	0	Ø	$\bigcirc$		0		₽	0		114 bins (general & recyclable waste) were reported as missed from 1st January to 31st March
successfully made on first visit (max)	Target	99.95%	99.97%	99.97%	99.97%	99.97%				99.97%	YE 2021/22 Numerator: 3,986,311 (Number of successful collections) Denominator: 3,987,045 (Total number of scheduled collections)
PI 34 Residual	Outturn								392	403	YE 2021/22 Numerator: 15,579.92 tonnes
household waste per	Status			ANNUAL F	ы		N/A	♣	$\bigcirc$		(total household waste to MBT + contamination from MRF)
household (Kg) (years) (min)	Target								400	395	<b>Denominator:</b> 39,275 (number of domestic properties)
PI 40 Number of	Outturn								8,763	9,957	<u>YE 2021/22</u> Count: 9,957
subscribers to garden waste collection	Status			N/A		$\bigtriangleup$		This is the total number of garden waste subscribers as per Q4. This service			
service (max)	Target								9,250	9,250	continues to grow proving it to be a popular additional waste collection across the district.
<b>PI 48</b> Attainment of	Outturn	Yes	Yes	Yes	Yes	Yes			Yes	Yes	<u>Q4 &amp; YE 2021/22</u>
'Green' for Operator Compliance	Status	<b>I</b>	Ø			٢			Ø		Unfortunately the transport office site is still unavailable and the necessary compliance report cannot be downloaded. Nevertheless,
Risk Score (yes or 1o)	Target	Yes	Yes	Yes	Yes	Yes			Yes	Yes	UDC does still have a green operator's license.

# Directorate: CORPORATE SERVICES

Benefits												
PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note	
KPI 04	Outturn	100%	98.77%	99.38%	98.69%	99.41%			99.66%	98.92%	<b>Q4 2021/22</b> <b>Numerator:</b> 169 <b>Denominator:</b> 170 124 New claims and 46 Change of circumstances checked in quarter 4 of 2021/22, and 1 financial error has been identified, giving an accuracy rate of	
Accuracy of processing - HB/CTB claims	Status	Ø	$\bigcirc$	$\bigcirc$	Ø	Ø		₽	<b>I</b>		99.41%. Target continues to be achieved due to proactive checking arrangements	
(max)	Target	98.00%	98.00%	98.00%	98.00%	98.00%			98.00%	98.00%	which identify any potential training issues quickly and allows prompt and appropriate training.	
											YE 2021/22 Numerator: 639 Denominator: 646	
<b>KPI 06 (a)</b> Time taken to process	Outturn	16.1	14.5	15.9	14.5	12.8			16.0	14.2	Q4 2021/22 Numerator: 3,564 Denominator: 278 59 new claims to Housing Benefit (HB) were processed taking a total of 747 days. 219 new claims to Local Council Tax Support (LCTS) were processed taking 2,817 days. This is a combined total of 278 new claims taking 3,564	
Housing Benefit/Council Tax Benefit	Status	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$						days; an average of 12.82 days. <u>YE 2021/22</u>	
	Target	19.0	19.0	19.0	19.0	19.0			20.0	19.0	<b>Numerator:</b> 14,107 <b>Denominator:</b> 991 233 new claims to Housing Benefit (HB) were processed taking a total of 3,328 days. 758 new claims to Local Council Tax Support (LCTS) were processed taking 10,779 days. This is a combined total of 991 new claims taking 14,107 days; an average of 14.24 days.	

<b>KPI 06 (b)</b> Time taken to	Outturn	4.0	7.9	10.2	6.4	5.1		5.6	7.0	Q4 2021/22 Numerator: 37,378 Denominator: 7,400 3,322 changes in circumstance to Housing Benefit (HB) were processed taking a total of 6,145 days. 4,078 changes in circumstance to Local Council Tax Support (LCTS) were processed taking 31,233 days. This is a combined total of 7,400 changes taking
process Housing Benefit/Council	Status				0		♣	$\bigcirc$		37,378 days; an average of 5.05 days. <u>YE 2021/22</u>
Tax Benefit change events (min)	Target	7.0	7.0	7.0	7.0	7.0		7.0	7.0	Numerator: 149,605 Denominator: 21,466 6,654 changes in circumstance to Housing Benefit (HB) were processed taking a total of 20,135 days. 14,812 changes in circumstance to Local Council Tax Support (LCTS) were processed taking 129,470 days. This is a combined total of 21,466 changes taking 149,605 days; an average of 6.97 days.

Customer Se	rvices										
PI Code & Sho	PI Code & Short Name		Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
PI 44 Percentage of customer enquiries	Outturn	86%	84%	83%	82%	82%			81%	82%	<u>Q4 2021/22</u> Numerator: 24,418 Denominator: 29,635 The 2021/22 new starters have gained further experience and knowledge at dealing with the
resolved at first point of contact (max)	Status				$\bigcirc$		-				wide range of queries received which now enables them to deal with more enquires at FPC. They have all grown in confidence over
	Target	86%	82%	82%	82%	82%			82%	82%	Q4 through experiencing one of the busier periods due to annual billing for council tax. We will aim to maintain this target with further development of all staff, we will continue to arrange training sessions with back-office

				service areas to continue to develop skills in all areas. Email FCR is also monitored through this Pl for the Uconnect, Garden Waste and Waste
				Aware inboxes. <u>YE 2021/22</u>
				Numerator: 87,930 Denominator: 106,613 The CSC has worked hard to maintain performance levels this year despite experiencing a number of changes including four new starters, the retraining of staff from great Dunmow Library, the implementation of 8x8 as a new phone system and introducing
			i	LiveChat as an additional contact option. This is a great achievement as FCR requires Advisors to have an ever-widening breadth of knowledge about council-related matters.

Economic De	velopme	nt									
PI Code & Shor	PI Code & Short Name Q4 Q1 Q2 2021/22 Q3 2021/22 2021/22				Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
<b>PI 43</b> Percentage of premises with	Outturn								98.2%	95.6%	YE 2021/22 The delivery of Superfast Broadband has been delayed due to a number of ongoing issues, including delays due to the Pandemic. Discussions are ongoing with
access to superfast/ultraf	Status			ANNUAL PI			n/a	♣	<b>I</b>		Gigaclear (as the provider) with Essex County Council on delivering the remaining properties, some are constrained due to
ast broadband in Uttlesford (max)	Target								92%	98%	access issues and a number are in dispute with the supplier. Essex County Council are leading on the programme of delivery and our Officers and Members receive regular updates on progress.

Finance											
PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
<b>KPI 01</b> Percentage of supplier	Outturn	99.70%	99.70%	99.70%	100%	100%			99.40%	99.55%	Q4 2021/22 Numerator: 1,614 Denominator: 1,614 100% of invoices were paid within 30 days or receipt. This is a great indication of how the team works with suppliers and internal departments in getting invoices paid once we know about them. Some suppliers were also informed to send invoices to payments directly instead of a contact in a department
invoices paid within 30 days	Status	<b>I</b>	$\bigcirc$	$\bigcirc$	<b>I</b>	Ø					to enable our team to have more visibility of issues or outstanding invoices in future.
of receipt by the Council (max)		98.00%	98.00%	YE 2021/22 Numerator: 5,980 Denominator: 6,007 This indicator is proof of our teams open communications with suppliers and departments to ensure as soon as the payments team is aware of an invoice we endeavour to get it paid promptly or continue to work with the department to resolve any issues.							
<b>PI 02</b> Average time	Outturn	20.9	18.6	16.4	17.2	17.2			32.8	18.0	Q4 2021/22 Numerator: 27,825 Denominator: 1,614 Average days to pay supplier (invoice to paid) = 17.24 days. Average days to pay within receipt (received by creditors to paid) = 8.02 days
(days) to pay supplier	Status						-		Ø		Average days to pay within receipt (received by creditors after additional intervention by department to paid) = 6.39 days
invoices (min)	Target	11.0	11.0	11.0	11.0	11.0			11.0	11.0	YE 2021/22 Numerator: 107,986 Denominator: 6,007 Average days to pay supplier (invoice to paid) = 17.98 days. Average days to pay within receipt (received by creditors to paid) = 7.06 days

											Average days to pay within receipt (received by creditors after additional intervention by department to paid) = 6.08 days
PI 60	Outturn	New	3	7	13	8			New	36	Q4 2021/22 Count: 8 There were 3 motor claims, 3 property claims of which one was settled with a nil payment and 2 others
Number of Insurance Claims Made	Status	indicator for	$\bigcirc$	Ø		Ø		n/a	indicator for		YE 2021/22 Count: 36
(min)	Target	2021/22	9	9	9	9			2021/22	36	21 claims were vehicle related and of these 16 have been settled, 7 property claims of which 3 have been settled and 8 others where 1 has been settled. The total value of settled claims for 2021/22 is £69,278.
<b>PI 61</b> Percentage of Insurance	Outturn	New	40%	229%	92%	12.5%			New	56%	<u>Q4 2021/22</u>
Claims settled as a proportion	Status	indicator for					₽	n/a	indicator for		Numerator: 1 Denominator: 8 YE 2021/22
of Insurance Claims Made (min)	Target	2021/22	0%	0%	0%	0%			2021/22	0%	Numerator: 20 Denominator: 36

## Human Resources

PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
<b>KPI 20</b> Average days lost per FTE	Outturn	7.90	8.10	10.22	9.94	9.49			7.90	9.49	<b>Q4 2021/22</b> We have seen a reduction in sickness in the last 3 quarters. Reducing from 10.22 days to 9.49 days. Our targeted work, especially on long term sick cases is beginning to be reflected in the figures.
through sickness	Status	$\bigcirc$	$\bigcirc$					♣	Ø		YE 2021/22 We have seen an increase in overall sickness
absence based on the rolling year (min)	Target	8.00	8.70	8.50	8.90	8.30	-		8.00	8.70	days lost since this time last year, rising from 7.9 days to 9.49 days which was expected when lockdown restrictions were lifted. Short term absences have risen steadily over the last 3 quarters, mainly due to minor ailments such as Colds/upset stomachs and COVID-

<b>KPI 21</b> Average number of days lost per	Outturn	1.08	0.76	1.46	5.30	1.51		3.59	5.71
FTE through short-term sickness	Status	$\bigtriangleup$	$\bigcirc$				♣	Ø	
absence based on rolling quarter (min)	Target	1.05	0.95	0.95	0.95	0.95		4.20	4.00
<b>KPI 22</b> Average number of days lost per	Outturn	0.50	1.28	1.27	4.63	0.27		4.31	3.78
FTE through long-term	Status	$\bigcirc$				Ø			$\bigcirc$
sickness absence during rolling quarter (min)	Target	0.95	1.05	1.05	1.05	1.05		3.70	4.70

related illnesses. Management & HR have been proactive in dealing with long term sickness cases which is now being reflected in the statistics, so we are seeing a reduction in the number of days lost due to long term sickness absences. Environmental Services staff account for 55% of our sickness absences, averaging 20.5 days per employee. Extra intervention work is being undertaken in this area.

#### Q4 2021/22

There has been an increase in short term absences which is mainly due to minor ailments such as colds, headaches and COVID-related illnesses

### <u>YE 2021/22</u>

Short term sickness is an average of 5.7 FTE days per employee and has risen steadily over the last 3 quarters, mainly due to minor ailments such as Colds/upset stomachs and COVID-related illnesses, since the lifting of the lockdown restrictions.

Colds/Upset stomachs/Headaches account for 44% of all short term absences, followed by COVID-related absences at almost 19%.

Almost 35% of the short term absences are in Environmental Services and 17% in both Resources and Housing, Health & Communities.

### <u>Q4 2021/22</u>

There has been a reduction since last quarter from 1.65 days to 0.27 days.

### <u>YE 2021/22</u>

Our target was 4.7 days, but we have done very well this year and long term absence FTE days for 21/22 have reduced to 3.78 days. Management & HR have been proactive in dealing with long term sickness cases which is now being reflected in the statistics, so we are seeing a reduction in the number of days lost due to long term sickness absences. Over the year there has been 21 employees taking a total of 29 periods of long term absences. Of those 21 employees only 1

				is still on sick leave. 11 have returned to work, 2 have been redeployed and 7 have left the organisation. This intervention work has benefitted the employee as well as the
				organisation.

Information Communication Technology											
PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
<b>PI 20</b> Percentage of	Outturn	95.70%	95.10%	95.10%	96.70%	96.50%			96.70%	95.90%	<b><u>Q4 &amp; YE 2021/22</u></b> Outturns for both Q4 and YE were just under
IT help Desk calls resolved	Status	$\bigtriangleup$	$\bigtriangleup$	$\bigtriangleup$	0		₽	₽			target largely due to staffing issues throughout the year; two posts were vacant and another member of support staff was
within target (max)	Target	96.00%	96.00%	96.00%	96.00%	96.00%			96.00%	96.00%	absent in relation to an operation for 8 weeks.

Museum											
PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
PI 49	Outturn	532	759	2,610	2,102	3,156			1,907	8,627	Q4 2021/22 The Q4 target has been exceeded significantly (by 58%) due to continuing strong engagement with schools and other groups through Learning and Outreach services, and a return to on-site events and off-site talks. Easing of COVID-restrictions contribute to the slow but steady return of
Users of the Museum	Status		Ø	$\bigcirc$	$\bigcirc$			•			visitors. User figures for Loan Boxes this quarter have included 715 users of loan boxes taken out in Q3, however the schools
Service (max) #	Target	3,200	500	1,500	2,000	2,000			13,200	6,000	did not report their user figures till Q4 Cumulative (Annual) 8,627. <u>YE 2021/22</u> Target exceeded significantly as visitor figures and activities start to recover from COVID-restrictions. Good level of engagement through learning and outreach services, including loan boxes and click and collect activities, and the recent return of

			school groups, in-person activities and talks, have contributed to this.
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Revenues												
PI Code & Sho	rt Name	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note	
<b>KPI 03</b> Percentage of	Outturn	92.48%	27.44%	52.18%	78.96%	96.62%			92.48%	96.62%	<u>Q4 &amp; YE 2021/22</u> Numerator: £41,716,138.48 Denominator: £43,175,145.84	
Non-Domestic Rates	Status	$\bigtriangleup$	$\bigtriangleup$		$\bigtriangleup$				$\bigtriangleup$		The collection target has been achieved through hard work from staff via prompt	
Collected (max) *	Target	98.80%	29.60%	58.40%	86.20%	95.00%			98.90%	95.00%	billing and effective recovery processes. This is a very good achievement given the circumstances.	
<b>KPI 05</b> Percentage of	Outturn	97.40%	29.35%	57.08%	84.75%	98.70%		1	97.40%	98.70%	<u>Q4 &amp; YE 2021/22</u> Numerator: £71,334,750.69 Denominator: £72,264,066.12	
Council Tax collected	Status	$\bigtriangleup$	$\bigtriangleup$	$\bigtriangleup$	$\bigtriangleup$	Ø	1				The collection rate has been achieved through the hard work of staff. Prompt billing	
(max) *	Target	98.80%	29.60%	58.40%	86.20%	98.00%			98.80%	98.00%	and effective recovery processes have enabled this result.	
KPI 16 Rent collected	Outturn	97.49%	93.57%	96.08%	97.26%	97.67%			97.49%	97.67%	Q4 2021/22 Numerator: £3,897,848.16 Denominator: £4,373,254.85 (89.13%) YE 2021/22 Cumulative:	
as percentage of rent owed	Status		<b>I</b>	$\bigcirc$	$\bigcirc$						Numerator: £15,792,741.87 Denominator: £16,169,711.58 (97.67%)	
(including arrears b/f) (max) *	Target	98.00%	89.00%	94.00%	95.00%	97.00%			98.00%	97.00%	This PI is just above target due to the continued diligence of the rents team to proactively monitor and take necessary recovery action when needed. The COVID 19 pandemic has impacted on the ability of some tenant to pay and now there is the	

											added pressure on Tenants income due to the current cost of living increases.	
KPI 17	Outturn	93.83%	24.33%	46.38%	65.59%	82.43%			93.83%	82.43%	Q4 & YE 2021/22 Numerator: £784,618.89 (net receipts)	
Local Council Tax Support	Status	<b>I</b>			$\bigtriangleup$						Denominator: £951,804.60 (total net liability)	
Collection Rate (max)*	Target	89.00%	25.00%	50.00%	69.00%	89.00%			89.00%	89.00%	The reduced collection rate is due to pandemic restrictions, an increase in utility bills and the withdrawal of the Universal Credit uplift.	
	Outturn	1.4%	2.1%	2.3%	3.3%	4.7%		•	1.4%	4.7%	Q4 & YE 2021/22 Numerator: £14,820.91 (debt over 90 days old) Denominator: £314,633.68 (total o/standing debt)	
PI 03 Percentage of sundry debt income	Status	<b>I</b>		<b></b>	<b>I</b>		•				The reasons for an increase in debt is based on 3 large accounts which are as follows. £5,314.35 – this is an amount that we will not get until the house has sold.	
overdue (min)	Target	4.0%	4.0%	4.0%	4.0%	4.0%			4.0%	4.0%	$\pounds$ £3,360.00 – this is a charge that waste arranged as a special collection and the company has disappeared £1,430.00 – this is a rent advance payment that housing tried to contact, but customer has failed to pay the instalments.	
<b>PI 12</b> Housing Benefit (HB) recovered as a percentage of	Outturn		1						50.52%	70.11%	YE 2021/22 Numerator: £100,979.3 (net Collection rate, via payments received or through Housing Benefit Adjustment)	
the total amount of recoverable	Status			ANNUAL P	I		N/A				<b>Denominator:</b> £144,029.90 (net total of Housing Benefit Overpayments passed to Sundry Debtors)	
HB overpayments (sundry debtors) (years) (max)	Target								50.0%	48.0%	Collection rate is up. This is due to a large repayment of overpaid Housing Benefit caused when one of our Housing Associations transferred its properties to another Housing Association.	

<b>PI 51</b> Current Rent Arrears as a	Outturn	2.45%	2.48%	2.71%	2.75%	2.48%			2.45%	2.48%	<u>Q4 &amp; YE 2021/22</u> Numerator: £390,213.67
percentage of the annual rent debit (excluding HB adjustment) (min)	Status	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$			<b>I</b>		<b>Denominator:</b> £15,751,686.91 This PI has exceeded its target. This is due	
	Target	2.80%	3.00%	3.00%	3.00%	3.00%			2.80%	3.00%	to continued specific focus on rent collection activities throughout the year.

## Directorate: PLANNING

Developmen	Development Management												
PI Code & Sho	PI Code & Short Name		Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note		
<b>PI 24 (d)</b> Appeals allowed for enforcement notices (min)	Outturn	0.0%	0.0%	0.0%	100.0%	0.0%			33.3%	100.0%	<u>Q4 2021/22</u> Numerator: 0 Denominator: 0		
	Status	Ø		Ø				•			<u>YE 2021/22</u> Numerator: 1		
	Target	30.0%	30.0%	30.0%	30.0%	30.0%			30.0%	30.0%	Denominator: 1		
<b>PI 46</b> Quality of Decisions: Percentage of Appeals	Outturn		1	I	1				1				
Upheld for Major Planning	Status												
Applications as a Proportion of Appeals Raised (min)	Target		Data for this indicator is monitored by the Planning Committee on a regular basis. A snapshot of the latest performance levels is included as an appendices to this report.										

<b>PI 47</b> Quality of Decisions: Percentage of Appeals Upheld	Outturn	Dat	a far this is	diastar is a								
for Non-Major Planning	Status		Data for this indicator is monitored by the Planning Committee on a regular basis. A snapshot of the latest performance levels is included as an appendices to this report.									
Applications as a Proportion of Appeals Raised (min)	Target											
<b>PI 70</b> Processing of planning applications: Major	Outturn	90.91%	100%	50.00%	87.50%	87.50%			93.75%	84.85%	Q4 2021/22 Numerator: 7 Denominator: 8 Introduction of Major/PPA tracker will further enhance the project management of all major applications, especially as all majors	
applications (within 13 weeks	Status		$\bigcirc$		$\bigcirc$			♣	0		(regardless of recommendation) are being reported to Planning Committee. Fortnightly Planning Committees now introduced from	
<ul> <li>16 weeks with</li> <li>EIA – or</li> <li>including any</li> <li>agreed</li> <li>extension of</li> <li>time) (max)</li> </ul>	Target	60.00%	60.00%	60.00%	60.00%	60.00%			60.00%	60.00%	April, will maintain a sustainable maintenance of this high level of speed of performance. <u>YE 2021/22</u> Numerator: 28 Denominator: 33	

Planning Policy											
PI Code & Short Name				Q2 2021/22	Q3 Q4 2021/22 2021/22		Short Term Trend	Long Term Trend	2020/21 Outturn	2021/22 Outturn	Performance Note
<b>PI 26</b> Net additional homes provided (years) (max)	Outturn								340	Data not yet available	Data will not be available for this indicator
	Status	ANNUAL PI						n/a			Data will not be available for this indicat until the completion of site visits to colla the data. This is anticipated to be
	Target								715	706	completed by end June/July

<b>PI 31</b> Five year	Outturn				3.52 years	Data not yet available	Data will not be until the comple the data. It is a		
supply of ready to develop	Status	ANNUAL PI	n/a	n/a			Q2 2021/22. The Council wi		
housing sites (years) (max)	Target				5	5	target and dem housing land su allocating suffic		

Data will not be available for this indicator until the completion of site visits to collate the data. It is anticipated this will be by Q2 2021/22.

The Council will not be able to hit the target and demonstrate a five year housing land supply until a Local Plan allocating sufficient sites is adopted.

Planning Support & Advice											
PI Code & Short Name		Q4 2020/21	Q1 Q2 2021/22 2021/22		Q3 2021/22	Q4 2021/22			2020/21 Outturn	2021/22 Outturn	Performance Note
<b>PI 32</b> Percentage of	Outturn	99.39%	99.42%	98.72%	99.58%	99.50%			99.65%	99.29%	Q4 2021/22 Numerator: 803 Denominator: 807 There has been a turnover in staff which has required some intense training.
Major Planning Applications validated	Status			Ø		٢	₽	•			There was an extended period of time where there was an issue being able to scan large plans which also impacted on
within 5 working days (max)	Target	95.0%	95.0%	95.0%	95.0%	95.0%			95.0%	95.0%	the validation time. Despite this the team are still achieving an impressive validation record. <u>YE 2021/22</u> Numerator: 2,818 Denominator: 2,838